

KOOC(FM), KSSM(FM), KUSJ(FM), KLTD(FM) and KTEM(AM)
EEO PUBLIC FILE REPORT
 April 1, 2015 – March 31, 2016

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Temple Daily Telegram 10 S. 3 rd Street Temple, TX 76501 Contact: Carolyn Speer Telephone: 254-778-4444 Fax: 254-771-3506	No	8
2	Killeen Daily Herald 1800 Florence Road Killeen TX 76541 Contact: Anthony Edwards Telephone: 254-501-7521 Fax: 254-200-7632	No	7
3	KUSJ, KOOC, KLTD, KTEM, KSSM On-Air Advertisements	No	7
4	Hood Howdy Fort Hood Job Fair 5764 Bldg Killeen, TX 76544 Telephone: 254-532-5669	No	3
5	Ohio Center For Broadcasting Attn: Career Placement 614-863-9470	Yes	0
6	Allaccess.com	No	5
7	Austin American Statesman 305 S. Congress Ave. Austin TX 78704 Telephone: 512-445-9898	No	0
8	Texas Association of Broadcasters 502 E. 11 th St. Suite 200 Austin TX 78701 Contact: Craig Dean Fax: 512-322-0522	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	University of Mary Hardin Baylor Career Placement 900 College St. Belton TX 76513 Contact: Don Owens Fax: 254-295-5692	No	1
10	Central Texas College Career Placement 6200 West Central Texas Expressway Killeen TX 76549 Contact: Margret Williams Fax: 254-526-1480	No	3
11	Temple College Career Placement 2600 S. 1 st Street Temple TX 76504 Contact: John Saunders Fax: 254-298-8329	No	1
12	ACAP Job Placement 3 rd Floor, Wing B Bldg 18010 Battalion Ave Fort Hood TX 76544 Contact: Tamara Brethouwer Fax: 254-288-6745	No	2
13	TownsquareMedia.com	No	12
14	Internal Posting	No	0
15	Word Of Mouth	No	8
16	Indeed.com	No	7
17	Craigslist.com	No	16
TOTAL INTERVIEWEES OVER REPORTING PERIOD			82

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Hood Howdy Job Fair	On August 13, 2015, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for all open positions.
2	Hood Howdy Job Fair	On February 4, 2016, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for all open positions.
3	Townsquare Media Station Internship Program	In the Spring, Summer and Fall of the 2015 Academic School Year the station employment unit had a total of 1 intern from the University of Mary Hardin-Baylor. The intern rotated through the departments and the stations, working in the sales, programming and promotion departments.
4	Townsquare Media Station Internship Program	In the Spring, Summer and Fall of the 2015 Academic School Year the station employment unit had a total of 1 intern from Art Institute of Austin. The intern rotated through the departments as the stations, working in the sales, programming and promotion departments.
5	Townsquare Media Station Internship Program	In the Spring, Summer and Fall of the 2015 Academic School Year the station employment unit had a total of 1 intern from Belton High

		School. The intern rotated through the departments and the stations, working in the sales, programming and promotion departments.
6	Townsquare Virtual Job Fair	Townsquare Media hosted a virtual job fair on all station websites from on April 13 th through April 26 th 2015. We distributed information and applications for all open positions.